

Anonymous Testimonial after completion of the CCL Executive Dimensions Process

“Dear Board Members

I am pleased to report that the 360° review process with Ken Gilbert has now been completed.

Firstly, I would like to thank the Board for this opportunity, and for the time and effort you have committed to supporting the process. For my part, I have tried to get the most from the review, genuinely asking all relevant people to participate, regardless of their relationship with me and perspectives, and also working to keep an open mind throughout.

I have found the exercise extremely valuable and revealing, including some surprises. I now intend to work diligently to take advantage of the things I have learned, build on my strengths, develop my skills and address matters that are hindering my personal development and working relationships.

Ken and I have prepared a summary of the learnings and plans from the exercise for your information. I would be pleased to hear from you if you have any comment or suggestions.

I should also note the important role that Ken Gilbert has played through this process. As you know, 360° reviews can be both confronting and ego boosting, but Ken has sagely guided me through the highs and lows to make it a most useful exercise.

Thank you again for the opportunity. I fully intend to embrace the findings and would value any feedback you can provide on how I am going over the next few years.”